

**Minutes of the Cedar River Watershed District**  
**1408 21<sup>st</sup> Ave NW, Austin, MN 55912**  
**Wednesday, October 15, 2025**  
**Meeting held at the Austin office**

Managers Present:   Mike Jones                                 Steve Kraushaar  
                          Mike Merten                             Kevin Kiser  
                          Sue Olson

Others Present:       Cody Fox, Administrator  
                          Jeanne Crump, Mower SWCD  
                          Dave Livingston, Dodge SWCD

Chairman Olson, called the board meeting to order.

**Agenda**

Item B. Flood Hazard Mitigation was added to Discussion Items. Kiser made a motion to approve the October agenda with addition. Merten seconded the motion.

Affirmative: Jones, Kraushaar, Merten, Kiser, Olson

Opposed: None

**Public Input**

None.

**Secretary's Report**

The minutes were presented to the board of the September 17, 2025, board meeting. Olson made a motion to approve the minutes. Jones seconded the motion.

Affirmative: Jones, Kraushaar, Merten, Kiser, Olson

Opposed: None

**Treasurer's Report**

Jones reviewed the September month end reports with the board. Olson made a motion to approve the September month end reports. Kraushaar seconded the motion.

Affirmative: Jones, Kraushaar, Merten, Kiser, Olson

Opposed: None

The October payables report, check #4242-4249, was reviewed with the board. Kraushaar made a motion to approve the payables for October. Kiser seconded the motion.

Affirmative: Jones, Kraushaar, Merten, Kiser, Olson

Opposed: None

**Action Items**

**Set Hearing Date for Project #26-24 & #27-24**

Fox talked about the upcoming projects, #26-24 & #27-24. Merten made a motion to set the public hearing date and time for the 2 projects for November 19, 2025 at 6:05pm. Jones seconded the motion.

Affirmative: Jones, Kraushaar, Merten, Kiser, Olson

Opposed: None

## **Partners Reports**

### **Dodge SWCD, Dave Livingston**

Livingston updated the board on Dodge SWCD, to include the SWCD audit.

### **BWSR, Annie Gunness**

Not in attendance.

## **Discussion and Updates**

### **Paid Family Medical Leave**

Fox and Crump talked about the Paid Family Medical Leave (PFML) Minnesota law going into effect on January 1, 2026. There is a possibility that the watershed district may need to sign the 7 board members up for it at .66%. Fox and Crump will look into it further and report back in November.

### **Flood Hazard Mitigation**

Fox informed the board that CRWD has been funded for 2 million for the DNR Flood Hazard Mitigation grant. Discussion was held on matching funds.

## **Manager's Reports**

### **Chairman Report**

Nothing new.

Kiser made a motion to adjourn the board meeting. Kraushaar seconded the motion.

Affirmative: Jones, Kraushaar, Merten, Kiser, Olson

Opposed: None

Next meeting will be Wednesday, November 19, 2025.

Submitted by,

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*Kevin Kiser, Secretary, jkc*