

**Minutes of the Cedar River Watershed District
1408 21st Ave NW, Austin, MN 55912
Wednesday, October 15, 2025
Meeting held at the Austin office**

Managers Present: Mike Jones Steve Kraushaar
Mike Merten Kevin Kiser
Sue Olson

Others Present: Cody Fox, Administrator
Jeanne Crump, Mower SWCD
Dave Livingston, Dodge SWCD

Chairman Olson, called the board meeting to order.

Agenda

Item B. Flood Hazard Mitigation was added to Discussion Items. Kiser made a motion to approve the October agenda with addition. Merten seconded the motion.

Affirmative: Jones, Kraushaar, Merten, Kiser, Olson

Opposed: None

Public Input

None.

Secretary's Report

The minutes were presented to the board of the September 17, 2025, board meeting. Olson made a motion to approve the minutes. Jones seconded the motion.

Affirmative: Jones, Kraushaar, Merten, Kiser, Olson

Opposed: None

Treasurer's Report

Jones reviewed the September month end reports with the board. Olson made a motion to approve the September month end reports. Kraushaar seconded the motion.

Affirmative: Jones, Kraushaar, Merten, Kiser, Olson

Opposed: None

The October payables report, check #4242-4249, was reviewed with the board. Kraushaar made a motion to approve the payables for October. Kiser seconded the motion.

Affirmative: Jones, Kraushaar, Merten, Kiser, Olson

Opposed: None

Action Items

Set Hearing Date for Project #26-24 & #27-24

Fox talked about the upcoming projects, #26-24 & #27-24. Merten made a motion to set the public hearing date and time for the 2 projects for November 19, 2025 at 6:05pm. Jones seconded the motion.

Affirmative: Jones, Kraushaar, Merten, Kiser, Olson

Opposed: None

Partners Reports

Dodge SWCD, Dave Livingston

Livingston updated the board on Dodge SWCD, to include the SWCD audit.

BWSR, Annie Gunness

Not in attendance.

Discussion and Updates

Paid Family Medical Leave

Fox and Crump talked about the Paid Family Medical Leave (PFML) Minnesota law going into effect on January 1, 2026. There is a possibility that the watershed district may need to sign the 7 board members up for it at .66%. Fox and Crump will look into it further and report back in November.

Flood Hazard Mitigation

Fox informed the board that CRWD has been funded for 2 million for the DNR Flood Hazard Mitigation grant. Discussion was held on matching funds.

Manager's Reports

Chairman Report

Nothing new.

Kiser made a motion to adjourn the board meeting. Kraushaar seconded the motion.

Affirmative: Jones, Kraushaar, Merten, Kiser, Olson

Opposed: None

Next meeting will be Wednesday, November 19, 2025.

Submitted by,

Kevin Kiser, Secretary, jkc